

Online Employer Services

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Paymaster Online | Payroll

Employee Services | HR Info System

Time Tracking

General Ledger Interface
with Quickbooks®

Time and Attendance

HR Answer Link | HR On-Demand



Section 125 Plans

Section 125 Administration
Premium Only Plans
Flexible Spending Accounts
Retirement Plan Administration

The Online 401 K

Section 125 Plans

Tax savings for both you and your employee.

EasyChoice Section 125 Plans allow you to pay for certain employee group benefits (medical and dental) with pre-tax dollars, saving you money that would normally be paid in taxes. It's a smart savings tool that every business should utilize.

Real World Savings. A company with 10 employees, and annual payroll of \$300,000, and Social Security taxes of 7.65%, would owe \$22,950 in taxes. If enough employees signed up for FSAs to move \$24,000 from the taxable payroll, the company would save nearly \$2000 in taxes, possibly paying for the plan itself! Additionally, employees with a salary of \$30,000, would, on average, have the equivalent to a 2.5% raise.

Choose From Two Plans. A *Section 125 POP* allows pre-tax employee payroll deductions for most group health, dental, vision and life insurance premiums. Your company will save on its share of FICA and FUTA; and your employees will have more take-home pay. *The Section 125 Flexible Benefit Plan* expands the Section 125 benefits by placing un-reimbursed medical and dependent care (childcare) costs into the pre-tax category along with insurance premiums.

Tax savings for both employee/employer by lowering taxable income.

Covers out of pocket medical expenses.

Pays for deductibles, co-pays, prescriptions, dental/vision care and more.

Allows you to create a menu of pre-tax options including commuter, medical and dependent care.

www.getpaymasterpayroll.net

Toll Free 877-386-3407

Office 360-753-6344

FAX 800-448-8662

222 N Capitol Way, Suite 101
Olympia, Washington 98501